



# Capital Baptist Newsletter

www.dcbaptist.org

A Publication of the District of Columbia Baptist Convention

February/March 2011 Volume 57 Issue No. 1 ISSN 0559

## Inside this Issue

2

**The Church on the Plateau:  
Part 1**

3

**Ministering to those with  
HIV/AIDS**

4

**Church Business**

5

**Join the Work of NCCF**

6

**Going After the Youth**

7, 8

**Church Gifts**

10, 11

**Our Pastors...Our Cities**

12

**Break-Ins Highlight Need  
for Security**

## Baptist Denominations Tackle Budget Deficits with Staff Reductions

**By Rev. Leslie Copeland-Tune  
Managing Editor**

Churches and denominational bodies have not been immune to the woes of the economic downturn. The North American Mission Board (NAMB), Southern Baptist Convention (SBC) Executive Committee and the Cooperative Baptist Fellowship (CBF) have announced cuts to reduce staffing costs and place more money on the mission field. One-third of NAMB's staff in Alpharetta, Ga., a total of 99 people, left at the end of the year as a result of retirement incentives and other downsizing efforts. Savings from the 99 people who retired or chose a severance package is estimated to be \$6 million.

In addition to incentives offered by NAMB, retiring employees were also able to lock-in to a higher annuity rate

### *The fallout from the economic downturn continues...*

through GuideStone Financial Resources. The Southern Baptist financial services provider announced over the summer that the floor on its annuitized rates would drop from six percent to somewhere between three to four percent.

The SBC Executive Committee has also reduced staff in recent months. According to Executive Committee President Frank Page, who spoke recently

to a gathering of state Baptist newspaper editors, he has had to reduce the staff by 19 percent in order to be fiscally responsible and bring spending in line with reduced income.

In January, CBF eliminated 13 positions and reclassified one to address continuing revenue shortfalls after the first four months of the 2010-2011 fiscal year, which began in October. Two of the eliminated positions moved to contract positions.

This difficult step was taken after previous efforts to balance the budget did not work. CBF's fiscal year 2010-2011 budget is \$14.5 million, roughly 20 percent lower than the previous year's budget. However, so far this fiscal year, revenue has been nearly 20 percent below budget.

There are now 42 full-time CBF staff, including three field coordinator positions in Virginia, Tennessee and Texas. Funding for these positions is shared with the state CBF organizations. There is also a shared position with the Cooperative Baptist Fellowship Foundation.

Nearly all CBF staff members are housed in the Fellowship's Atlanta Resource Center located on the campus of Mercer University. Field personnel were not part of the staff cuts, although their operating budgets have been reduced for the third consecutive year.



District of Columbia Baptist Convention

One Faith. Many Cultures. Endless Possibilities.

## OAM Workshop Focuses on Resources Available to Seniors

By Charles F. Lee

*Aging in Place*—the theme of this spring’s workshop sponsored by the D.C. Baptist Convention’s Older Adult Ministries Team—will focus on how seniors can get wrap-around care enabling them to stay in their homes knowing what resources are available to them. This free event will be held on Saturday, April 9, 2011 from 9 a.m. to noon in the ballroom of the Baptist Building, 1628 Sixteenth Street, NW, Washington, DC 20009. Topics to be addressed will include prescription drug management, nutrition, emotional well-being, home nursing and hospice care. It is hoped that such a broad-themed workshop will open doors for follow-up sessions hosted by different churches that would address in depth the separate parts of the overall solution.

This event is intended to be intergenerational and promises to be as informative to the younger relatives and caregivers of seniors as to the seniors themselves. For reservations and information regarding parking, please call the D.C. Baptist Convention at 202.265.1526. For questions regarding the *Aging in Place* program and/or how your church could start or enhance activities for its older adults, contact Rev. Gloria Grant, DCBC Consultant, at 301.864.1520 or e-mail her at [glogrant@comcast.net](mailto:glogrant@comcast.net).



*Pictured above Rev. Gloria Grant talks to participants at an OAM workshop. The next workshop is scheduled for April 9 and will focus on how seniors can get wrap-around care.*

# Church Life

## The Church on the Plateau®: Part 1

By Rev. Paul Albert Clark, Interim Regional Minister

*This article is the first part in a two-part series from DCBC Interim Regional Minister Rev. Paul Clark who shares his wisdom about how churches can begin to grow again after being “on the plateau.”*

Wisdom at times is amazingly simple and easy to understand. It makes sense without a need for in-depth research. For instance, the business wisdom that says, “Organizations that do not grow either remain stagnant or decline.” This affirmation can be observed from all walks of life.

The word “plateau” comes from research done on church growth several decades ago. A church is plateaued when it is not growing or declining. The plateau is characterized by membership remaining about the same each year with departing members being replaced by incoming members. A church that does not grow at a rate of three percent a year over a five-year period is considered on a plateau.

To define a plateaued church, researchers use attendance records from worship services and Bible study as well as discipleship and Sunday School attendance and stewardship data. The most vital figure is usually the worship attendance. If worship attendance is not growing, then a plateaued church is most likely to happen.

For a church going through a long period of decline, a plateau can be a good thing. To stop the decline long enough to retrench and to develop a new vision is a positive change. Amid times of transition and change, the plateau may become the leveling place for the development of new vision and new growth.

A declining church continues to lose membership over a five-year period. This means that membership loss is greater than incoming new membership. Decline in church membership often produces fear, worry, anxiety and sometimes reduced hope in the future. Most declining churches want to grow again.

A long-term plateau is usually viewed by church growth leaders as a dangerous place for any church to be. With a long-term plateau comes fear and stress. Correspondingly, with long-term plateau comes an ineffective leadership system in relationship to the challenge of transformative change. During this plateaued time, some members become critical as to why the church is not growing. Other members look back to the past as if the “good old days” is all there is. If significant church conflict develops during this period and it is not resolved positively, the church can enter a new phase of decline.

There are only two directions a church on the plateau can go, growth upward or decline. Things happen that can weaken a plateaued church. So what do churches need to do to grow off the plateau?

*Continued on page 3*

## GROWTH



*Churches that find themselves on a plateau, that is neither growing nor declining but stagnant, can turn things around according to Rev. Paul Clark, DCBC Interim Regional Minister and a professional clergy coach.*



## Upcoming Events

### Saturday, March 5

Crossing Cultures Workshop  
9:30 a.m. – 2 p.m.  
Baptist Building  
1628 Sixteenth Street NW  
Washington, D.C.

### Tuesday, March 15

Older Adult Ministries Meeting  
9 a.m.  
Baptist Building  
1628 Sixteenth Street NW  
Washington, D.C.

### Saturday, March 19

Trustees Training  
9:30 a.m. – Noon  
Baptist Building  
1628 Sixteenth Street NW  
Washington, D.C.

### Saturday, March 26

Usher Training  
9:30 a.m. – Noon  
Solid Rock Missionary Baptist Church  
4725 Silver Hill Road  
Suitland, MD

### Tuesday, March 29

Conflict Management Workshop  
9 a.m. – 4 p.m.  
Baptist Building  
1628 Sixteenth Street NW  
Washington, D.C.

### Mark Your Calendar:

Church Administrators Workshop

### Tuesday, April 12

Noon  
Baptist Building  
1628 Sixteenth Street NW  
Washington, D.C.

## Ministering Compassion to those with HIV/AIDS

By Yvonne Shinhoster Lamb  
DCBC President

Working under the umbrella of the Far Northeast/Southeast Ecumenical Outreach Ministry, several churches are doing what they can to combat the persistent epidemic of HIV/AIDS in their Washington, D.C. communities. They are now looking for others to join them in their mission to provide information to congregations, resources to help prevent the spread of AIDS/STDs and a safe place for people living with the virus.

The outreach ministry, which has been organized since 2000, is recruiting new members. Jacquelyn Pace, a member of Our Lady Queen of Peace Catholic Church, has been ministering to people with HIV/AIDS and trying to help bring an end to the virus since the late 1980s. She remembers the days when the statistics about HIV/AIDS in Wards 7 and 8 in the District “were off the charts.”

She worked in her own church and along with others with the Balm in Gilead’s AIDS ministry, before a group of Catholic, Baptist, Methodist and Pentecostal churches and two HIV/AIDS-oriented ministries formed the Far Northeast/Southeast Ecumenical Outreach Ministry. But the number of committed churches has shrunk.

Today, two D.C. Baptist Convention churches are part of the Far Northeast/Southeast Ecumenical Outreach Ministry. They are Pennsylvania Avenue Baptist and Upper Room Baptist churches. Other churches are Our Lady Queen of Peace Catholic Church, Emmanuel Baptist Church, First Baptist of Deanwood and St. Luke Catholic Church.

Marva Riley, a deacon at Pennsylvania Avenue Baptist who chairs the community outreach ministry, says the need remains for churches to step in and provide resources and ministry to people with the virus. Great strides

have been made in medicines to help prolong the lives and quality of life for people living with the virus, but much work still needs to be done, Riley and Pace agreed.

Blacks make up just 14 percent of the total U.S. population yet represent almost half of those living with HIV and about half of those with AIDS who die each year, according to the most recent data from the Centers for Disease Control and Prevention.

The outreach ministry’s recruitment efforts coincided with the February 7 observance of the country’s 11th annual National Black HIV/AIDS Awareness Day. Also, 30 years ago this year AIDS was first reported in the United States.

Riley said the group needs fresh ideas and more involvement from area churches to help respond to the epidemic. She also said that it desires more pastors and churches willing to provide spiritual and practical support to people living with HIV/AIDS. People with the virus of various ages are sitting in congregations, looking healthy because of medical progress but still fearing detection because of the stigmas that remain.

Education and training are key components of the outreach ministry’s message. It seeks to lead local congregations in understanding their role in compassionate ministry with the HIV/AIDS community.

Riley said it is important for her to be a part of getting the right information into people’s hands. She encourages people, especially teenagers and young adults, to get tested for the virus.

Among its activities, the Far Northeast/Southeast Ecumenical Outreach Ministry hosts an annual Thanksgiving dinner, which was held last year at Pennsylvania Avenue Baptist, and a Silent Auction in September to raise funds. For more information, contact Jacquelyn Pace at 202.584.9764 or Marva Riley at 202.581.1500.

*Continued from page 2*

A very helpful book on understanding church vitality and church growth is the book *To Dream Again: How to Make Your Church Come Alive* by Bob Dale.

To dream again is what a congregation must do to re-envision a new future under God, one that produces new vitality.

####

*\*Find out more about how your church can re-envision a new future in Part 2 of “The Church on the Plateau,” which will be featured in the April/May issue of the Capital Baptist.*

# Financial and Administrative Update from CRAG

By Lashanor Doolittle, DCBC Business Manager

The Center for Representative Process, Administration and Governance (CRAG) is tasked with deciding the Convention's mission, vision, priorities and organizational strategy. CRAG also provides support to D.C. Baptist Convention churches and develops strategic plans and financial support. This column offers financial and administrative tidbits of information that will assist DCBC member churches.

## Annual Church Report

Annually, each member church of DCBC is asked to submit an Annual Church Report/Profile. The Annual Church Report plays an important role in the life of the Convention and that of our member churches. Not only does the report provide the Convention with information about the church's attendance, ministry offerings, participation in Vacation Bible School (VBS), new converts, ministry leaders, financial data, notifications of deceased members and a snapshot of highlights from the past year; but, it also allows us to report on the strength of the Convention to our national partners. Some of our national partners use the information we provide from the Annual Church Report/Profile to determine the level of financial assistance they will give to the Convention to support our work in offering services and trainings to our churches. The reports are due by the end of the first week of each October and are included in the annual highlights in the Book of Reports. These highlights (joys, victories and challenges) become a part of the history of the Convention and are included in DCBC's Annual Reports, which are on file with the various Baptist Libraries. We still need your reports to tell the story of what the Lord is doing in the lives of the DCBC churches. To date, we have received 25 reports—only 16 percent from our member churches. We will resend the Annual Church Report/Profile to those churches that have not returned their forms yet. If your church has not completed this form, please fill it out and return it to DCBC as soon as possible. The Convention staff is available to provide assistance if help is needed. Contact the office at 202.265.1526.

## Quarterly Church Administrators Workshop

At the next quarterly Church

Administrators Workshop, which will now be held at noon on Tuesday, April 12 (it was originally scheduled for April 26), the focus will be on creating and updating Employee Handbooks. When was the last time your personnel policies were updated? What are some of the new mandated policies? Are you current on all of the new labor codes that affect your state? Maybe there are specific questions that you have about a particular policy? Or, maybe your church needs assistance to develop an Employee Handbook? This workshop will provide church administrators with practical resources they can use. The guest speaker will be Cynthia Keith, PHR of CHK Consulting Group. Please submit your topics of interest and questions to Lashanor Doolittle at [lashanor.doolittle@dcbaptist.org](mailto:lashanor.doolittle@dcbaptist.org) by **March 11** and enter "Church Administrators Workshop" in the subject line of your email. Reserve your space now by calling the DCBC at 202.265.1526 or register online at [www.dcbaptist.org](http://www.dcbaptist.org) by selecting the "Register Here" button. Lunch will be provided.

## Update of Church Information for IRS

Many of our churches fall under the umbrella of the DCBC's 501(c)(3) status. A part of our annual requirement to the IRS is that we submit a current list of all of the churches that are in good standing for inclusion in our group exemption. Recently, we learned that some of the churches that are under the Convention's group exemption also have other non-profit ministries with separate Employer Identification Numbers (EINs). If you have ministries with separate EINs that meet the qualifications for a 501(c)(3), please contact Lashanor Doolittle at [lashanor.doolittle@dcbaptist.org](mailto:lashanor.doolittle@dcbaptist.org) or 202.265.1526 for more information.

## New Hire Reporting

Under the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (P.L. 104-193), federal and state laws require all employers to report information about newly hired or rehired employees to their designated state agency soon after the date of hire. The reporting deadlines and reporting agencies information from our region is listed in the table below. For more information contact your reporting agency.

District of Columbia	Maryland	Virginia
<b>Code</b> D.C. Code §46-226.01 <i>et seq.</i>	<b>Code</b> MD Code Family Law §12-105	<b>Code</b> Va. Code Ann. §63.2-1946
<b>Reporting Deadline</b> Within 20 days of hire or rehire	<b>Reporting Deadline</b> Within 20 days of hire or rehire	<b>Reporting Deadline</b> Within 20 days of hire or rehire
<b>Reporting Agency</b> District of Columbia Directory of New Hires PO Box 366 Holbrook, MA, 02343 (877) 846-9523 – Phone (877) 892-6388 – Fax <a href="http://www.dc-newhire.com">http://www.dc-newhire.com</a>	<b>Reporting Agency</b> Maryland New Hire Registry P.O. Box 1316 Baltimore, MD 21203-1316 (888) 634-4737 – Phone (888) 657-3534 – Fax <a href="http://www.mdnewhire.com">http://www.mdnewhire.com</a>	<b>Reporting Agency</b> Virginia New Hire Reporting Center P.O. Box 25309 Richmond, VA 23260-5309 (800) 979-9014 – Phone (877) 688-2680 – Fax <a href="http://www.va-newhire.com">http://www.va-newhire.com</a>

# Church Business



## BLESSINGS

By Ellen S. Teague  
Executive Director  
D.C. Baptist Convention Foundation

What does it mean to be generous? 1 Timothy 6:17-19 says, "Command those who are rich in this present world not to be arrogant nor to put their hope in wealth, which is so uncertain, but to put their hope in God, who richly provides us with everything for our enjoyment. Command them to do good, and to be generous and willing to share. In this way they will lay up treasure for themselves as a firm foundation for the coming age, so that they may take hold of the life that is truly life."

There is no greater model for generosity than God, who gave his only Son, out of his love for the whole world. Could it be that a measure of our love for God is what we give back to Him and to others? A good indicator of our love for God and of our compassion for others is what we include in our last will and testament.

Recently the DCBC Foundation was blessed to be included in the estate of Betty Thorne. Betty was born in Columbia, S.C. and moved to this area and graduated from Anacostia High School. She later graduated from the University of Arizona. A graphic artist, her work was shown in several galleries in Washington. Later she obtained a Master's degree from George Washington University with a double major in elementary education and in counseling.

She was recognized by Prince George's County as Teacher of the Year and her influence led many students to continue their education and become productive

### Get Ready for Vacation Bible School

By Rev. Gloria Jenkins, VBS Consultant

The D.C. Baptist Convention Vacation Bible School Team traveled to Ridgecrest, N.C. in January to find out more about how to prepare for and use the materials for VBS. The team members who went were Robert and Debbie Cochran, William and Geretta Jones, Marion Criddle, LaTasha Carroll and Gloria Jenkins. The Joneses are new members added to our VBS team this year. Each member attended a different training session to prepare us for teaching VBS leaders and teachers of DCBC member churches on April 16.

It was a wonderful trip. It snowed all

citizens.

Upon retirement she became a resident of Asbury Village in Gaithersburg, Md. and was an active member of Calvary Baptist Church and First Baptist Church of the City of Washington. She was predeceased by her husband, Horace, who died in 2001.

Her concern for older adults and her support of Baptist Senior Adult Ministries, a program that operated out of Thomas House until its sale in 2005, prompted her to include a generous portion of her estate to benefit seniors in the District of Columbia.

Through her gift of more than \$250,000, the Foundation will be able to offer grants for church and convention ministries that provide care and services for senior adults in the D.C. metropolitan area. This fund will operate much like the Foundation's programs to assist churches with loans and seminary students with scholarships.

Thank you Betty Thorne for your compassion and for your wisdom in assuring that your commitment to seniors will extend beyond your lifetime. Truly it is a measure of a generous heart when you plan to give not only now, but for years to come. Our Board pledges to honor your intent as we administer this portion of your estate – that many D.C. seniors will be blessed through your generosity and careful planning. Your will was indeed a testament!



day Friday and the mountains and trees were beautiful (postcard perfect). The LifeWay theme this year is the "BIG APPLE ADVENTURE" and its motto is "Hear It, Believe It and Connect It." The scripture reference is from Romans 10:17, "So then faith comes by hearing, and hearing by the word of God." (NKJV)

We have many new decorating ideas, pictures, and suggestions for making your VBS the best ever! Mark your calendars for April 16 and plan to attend VBS training at DCBC. Details will be in the next issue of *Capital Baptist*.

## Join the work of NCCF

The Board of Church Representatives (BOCR) invites you to join our organization! Our goal is to support The National Center for Children and Families (formerly The Baptist Home for Children founded in 1914 by the D.C. Baptist Convention) in its mission to create total, healthy living environments for thousands of vulnerable children and families, and the quality of life which empowers their ability to thrive and demonstrate responsibility. NCCF's mission is achieved through the involvement and representation of all Baptist churches in the D.C. Baptist Convention.

BOCR activities include:

- Serving as ambassadors for NCCF to encourage congregational support in our churches
- Meeting monthly to learn of the current needs of the children and families, and about our other service projects. Meetings are on the 2nd Tuesday of each month at Montgomery Hills Baptist Church in Silver Spring, Md.
- Helping to plan ways to support NCCF's programs and initiatives throughout the Washington Metropolitan area.

For more information about BOCR, please contact Lorraine Harris at 301-572-7736. To learn more about The National Center for Children and Families, please visit their website at [www.nccf-cares.org](http://www.nccf-cares.org).

## Going After the Youth

By Rev. Starlette McNeill

DCBC Communications Coordinator

The Center for Ministerial Leadership continues to expand its programmatic reach with the launch of its Youth Ministry Initiative (YMI). YMI seeks to go after the children and youth of our member churches as well as those throughout the region with the Gospel of Jesus Christ and His salvific message of transformation and hope. In support of this renewed focus, the Youth Summit Planning Committee, which was organized last summer, is calling on youth pastors, leaders, and workers of D.C. Baptist Convention member churches to band together in strategizing for this year's youth summit. Planning meeting dates will be announced in the coming weeks. Last year's summit, a two-day event, featured workshops on spirituality, stewardship and parenting in the 21st century as well as live performances from local bands and an evening worship service. Hosted by the Pennsylvania Avenue Baptist Church in Southeast Washington, D.C., its theme "Youth United for Christ" sought to appeal to the diversity of our member churches and unite through the commonality of our faith in Jesus Christ.

The YMI has a goal of bringing together ministry experience and expertise, tools and resources and ministry gifts and talents of those who work with youth at member churches in order to advance the emerging work of God. The youth worker in-service trainings held during our annual meetings continue to be filled to capacity and the need for continued discussion and further training is a consistent request. In hopes of addressing this much-needed opportunity for fellowship, training and dialogue, Rev. Jevon Billups, Senior Pastor of the Holy Comforter Baptist Church hosted the D.C. Area Youth Leaders Interest Meeting in February at the Johnenning Baptist Community Center.

The DCBC's children and youth ministry initiatives will only be as strong as the commitment of our youth pastors, leaders and workers. Please join us in this important ministry effort. For more information, please contact Rev. Starlette McNeill at 202.265.1526 ext. 209.

## Participate in the Life of the DCBC

### Volunteers Needed for Committees

Volunteers are at the heart of the D.C. Baptist Convention. Willing servants from DCBC member churches dedicate their time, talent, skills and wisdom to help lead the Convention on committees and teams, as members of the Executive Board and sometimes as officers.

In the coming months the Nominating Committee will identify and contact individuals from DCBC member churches and ask them to consider serving the Convention as a member of a team, committee or as an officer. The Nominating Committee strives to reflect the diversity of the Convention in asking people to serve. Descriptions of each team, committee and position are available. If you are interested in participating in this way, please contact DCBC at 202.265.1526. If you receive a call or email asking for your participation, please prayerfully consider this request. DCBC is strongest when its member churches are actively engaged and involved in the work of the Convention.

### 2010 NCAMO Giving Numbers Released

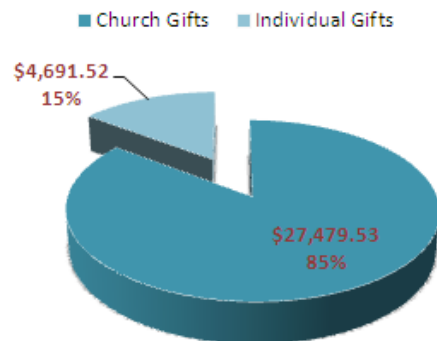
Through the National Capital Area Missions Offering (NCAMO), the District of Columbia Baptist Convention (DCBC) is able to help those with the greatest need as well as to support our member churches in their outreach and ministry endeavors. The NCAMO helps to provide assistance for those with physical and spiritual needs throughout the Washington, D.C. metropolitan area. In 2010, we received \$32,171.05 from 89 individuals and 28 churches. The complete list of donors can be found on the DCBC website [www.dcbaptist.org](http://www.dcbaptist.org). We will continue our efforts again this year with even more opportunities to give. Join us by giving to NCAMO and turn possibilities into realities and see the tremendous outcomes for God's kingdom.

*Pictured right: The Center for Ministerial Leadership launched the Youth Ministry Initiative (YMI) to bring together youth pastors, leaders and workers at DCBC member churches. YMI is looking to engage youth from DCBC churches like the ones in this picture from Luther Rice Memorial Baptist Church in Silver Spring, Md.*

*Photo Credit: Rev. Dr. Connie Stinson, pastor of Luther Rice Memorial*



### 2010 NCAMO Giving



**D.C. Baptist Convention**  
**Church Mission Giving**  
**For the Twelve Months Ended December 31, 2010**

Churches	DCBC - 65% Coop - 35%			100% Designated					YTD Total Gifts
	Unified Coop	SBC Coop	ABC Unified	PNBC	DCBC Designated	SBC Designated	ABC Designated	Misc.	
Agape Baptist Church	-	-	-	-	204.00	3,344.00	-	600.00	4,148.00
Agape Bible Christian Fellowship	-	-	-	-	1,100.00	-	100.00	-	1,200.00
Alafia Baptist Church	-	-	-	-	550.00	500.00	700.00	300.00	2,050.00
Antioch Baptist Church/DC	-	-	-	-	800.00	-	-	-	800.00
Brazilian Baptist Church	-	-	-	-	650.00	-	-	-	650.00
Broadneck Baptist Church	-	-	2,776.00	-	2,082.00	-	-	-	4,858.00
Broadview Baptist Church	-	-	1,200.00	-	500.00	-	-	-	1,700.00
Brookmont Baptist Church	200.00	-	-	-	-	-	-	-	200.00
Calvary Baptist Church	-	-	5,000.00	-	10,000.00	-	4,965.50	7,136.50	27,102.00
Calvary Burmese Baptist Church	-	-	-	-	1,370.00	-	141.97	-	1,511.97
Carmody Hills Baptist Church	-	-	-	-	-	300.00	-	150.00	450.00
Chevy Chase Baptist Church	-	-	-	-	800.00	100.00	100.00	-	1,000.00
Christian Family Baptist Church	-	-	-	-	598.10	-	300.00	100.00	998.10
Clifton Park Baptist Church	-	-	-	-	3,000.00	-	1,383.00	486.59	4,869.59
Commonwealth Baptist Church	-	-	-	-	1,000.66	-	-	-	1,000.66
Dayspring Community Church	-	-	-	-	-	-	150.00	-	150.00
East Washington Heights Baptist	-	-	4,800.00	2,400.00	-	1,361.55	-	4,072.00	12,633.55
Eglise Baptiste Du Calvaire	-	-	-	-	500.00	-	-	-	500.00
Emanuel Iglesia Bautista	-	-	-	-	225.00	-	-	-	225.00
First Baptist Church Of the City of Washington DC	-	-	-	-	16,562.50	973.33	3,573.32	6,762.02	27,871.17
First Baptist Church/Camp Springs	-	-	-	-	12,500.00	1,418.05	3,392.13	2,085.48	19,395.66
First Baptist Church/Front Royal	-	-	2,612.00	-	-	-	1,395.00	-	4,007.00
First Baptist Church/Gaithersburg	-	-	-	-	10,281.00	-	32,163.10	13,918.45	56,362.55
First Baptist Church/Georgetown	-	-	100.00	-	600.00	-	-	400.00	1,100.00
First Baptist Church/Hyattsville	-	-	-	-	-	-	-	1,000.42	1,000.42
First Baptist Church/Silver Spring	-	-	1,443.74	-	22,884.08	-	10,144.25	955.00	35,427.07
First Baptist Church/Upper Marlboro	-	-	-	-	1,000.00	-	-	-	1,000.00
First Temple Hills Baptist Church	-	-	-	-	270.58	-	266.33	(0.00)	536.91
Forest Heights Baptist Church	-	-	-	-	4,583.59	6,334.59	-	160.00	11,078.18
Fort Foote Baptist Church	-	-	-	-	68,146.00	8,014.00	-	1,679.00	77,839.00
Fort Washington Baptist Church	-	-	-	-	3,600.00	1,800.00	-	-	5,400.00
Georgetown Baptist Church	-	-	-	-	2,514.43	160.00	-	260.00	2,934.43
Greenbelt Baptist Church	2,400.00	-	-	-	-	-	-	-	2,400.00
Heritage Baptist Church	-	-	-	-	4,700.00	-	-	-	4,700.00
Hillandale Baptist Church	-	-	-	-	5,850.00	-	-	150.00	6,000.00
Hillcrest Baptist Church	-	-	-	-	-	-	-	500.00	500.00
Holy Comforter Baptist Church	-	-	-	-	500.00	-	-	-	500.00
Israel Baptist Church	-	-	-	-	3,605.00	-	-	-	3,605.00
Luther Rice Memorial Baptist Church	-	-	-	-	1,200.00	-	1,200.00	2,722.00	5,122.00
Montgomery Hills Baptist Church	-	-	-	-	16,500.00	-	16,384.57	2,600.00	35,484.57
Morning Star Baptist Church	-	-	-	-	500.00	-	-	-	500.00
Mt. Airy Baptist Church	-	-	-	-	600.00	-	-	-	600.00
Mt. Gilead Baptist Church	-	-	-	-	1,000.00	-	703.00	10.00	1,713.00
Mt. Jezreel Baptist Church	-	-	-	-	500.00	-	-	-	500.00
Mt. Moriah Baptist Church	-	-	-	900.00	1,350.00	-	-	-	2,250.00
National Baptist Memorial Church	-	-	-	-	3,500.00	-	-	-	3,500.00
Nations United Baptist Church	-	-	-	-	6,920.53	27,105.03	-	-	34,025.56
New Creation Baptist Church	-	-	1,100.00	-	-	-	500.00	602.00	2,202.00
Nineteenth Street Baptist Church	-	-	-	-	500.00	-	-	-	500.00
Paramount Baptist Church	-	-	-	-	1,000.00	-	2,600.00	1,450.00	5,050.00
Pennsylvania Avenue Baptist Church, The	-	-	-	-	8,750.00	4,230.64	1,500.00	6,000.00	20,480.64
Purity Baptist Church	-	-	-	-	500.00	-	-	-	500.00
Ravensworth Baptist Church	-	-	-	-	6,984.00	-	2,280.00	4,275.00	13,539.00
Rivers Of Joy Bible Fellowship Church	-	-	-	-	800.00	-	200.00	200.00	1,200.00
Saint Matthews Baptist Church	-	-	-	-	1,000.00	-	-	-	1,000.00
Shiloh Baptist Church - DC	-	-	-	-	1,000.00	-	-	-	1,000.00
Streams of Hope @ flow	250.00	-	-	-	500.00	-	-	250.00	1,000.00
Takoma Park Baptist Church	-	-	-	-	8,580.00	-	3,960.19	-	12,540.19
Temple Baptist Church	-	-	-	-	1,200.00	-	-	1,800.00	3,000.00
The First New Horizon Baptist Church	-	-	-	-	100.00	-	-	-	100.00
The People's Community Baptist Church	-	-	-	-	2,000.00	-	-	-	2,000.00

# D.C. Baptist Convention Church Mission Giving

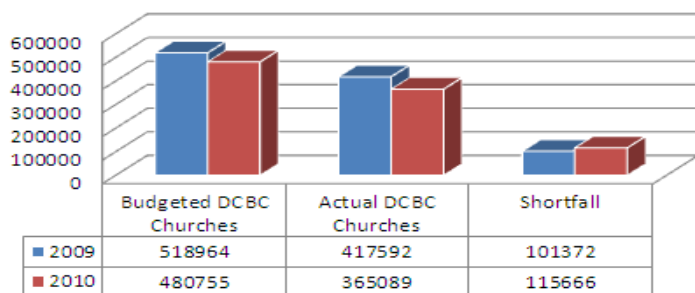
For the Twelve Months Ended December 31, 2010 (continued)

Churches (Continued)	DCBC - 65% Coop - 35%				100% Designated				YTD Total Gifts
	Unified Coop	SBC Coop	ABC Unified	PNBC	DCBC Designated	SBC Designated	ABC Designated	Misc.	
Third Baptist Church	-	-	-	-	200.00	-	50.00	-	250.00
Trinity Baptist Church	-	-	-	-	9,458.88	13,402.88	-	2,486.00	25,347.76
Twinbrook Baptist Church	-	2,122.85	176.01	-	744.99	3,357.00	596.95	311.00	7,308.80
United Baptist Church	-	-	-	-	1,500.00	-	-	-	1,500.00
University Baptist Church/College Park	-	-	-	-	16,414.37	53.00	15,391.32	6,664.48	38,523.17
Upper Room Baptist Church	-	-	-	-	1,088.00	-	-	-	1,088.00
Vienna Baptist Church	-	-	-	-	10,420.00	-	9,916.83	-	20,336.83
Village Baptist Church	-	-	-	-	3,000.00	-	-	-	3,000.00
Washington Plaza Baptist Church	-	-	-	-	750.00	-	-	-	750.00
West Hyattsville Baptist Church	-	-	-	-	692.00	400.00	750.00	300.00	2,142.00
Wisconsin Avenue Baptist Church	3,015.53	-	-	-	-	251.00	463.00	214.00	3,943.53
Zion Baptist Church	-	-	-	-	500.00	-	-	-	500.00
<b>Sub-Total</b>	<b>5,865.53</b>	<b>2,122.85</b>	<b>19,207.75</b>	<b>3,300.00</b>	<b>290,729.71</b>	<b>73,105.07</b>	<b>115,270.46</b>	<b>70,599.94</b>	<b>580,201.31</b>

Missions & New Church Starts	DCBC - 65%; Coop - 35%				100% Designated				YTD Total Gifts
	Unified Coop	SBC Coop	ABC Unified	PNBC	DCBC Designated	SBC Designated	ABC Designated	Misc.	
Balm in Gilead Ministry	-	-	-	-	100.00	-	-	-	100.00
Beloved Community Church	-	-	-	-	100.00	-	-	-	100.00
Clinton Korean Baptist Church	-	-	-	-	600.00	230.00	-	-	830.00
Emmanuel Eritrean Church	-	-	-	-	100.00	-	-	-	100.00
Falam Baptist Church, Maryland	-	-	-	-	1,100.00	-	-	-	1,100.00
Glory Baptist Church (Korean)	-	-	-	-	100.00	-	-	-	100.00
Greenbelt Vietnamese Baptist Church	-	-	-	-	-	1,160.00	-	963.08	2,123.08
Lai Baptist Church	-	-	4,000.00	-	-	-	-	-	4,000.00
Lighthouse Christian Church	-	-	-	-	100.00	-	-	-	100.00
Olive Branch Community Church, Inc.	-	-	-	-	500.00	-	-	-	500.00
Power House Baptist Church	-	-	-	-	300.00	-	-	100.00	400.00
River City Baptist Church	-	-	-	-	100.00	-	-	-	100.00
Salem Gospel Ministries (Baltimore)	-	-	-	-	650.00	-	100.00	50.00	800.00
Word and Spirit Baptist Church	-	-	-	-	500.00	-	-	-	500.00
Word for Life Church Ministries	-	-	-	-	1,000.00	-	-	665.00	1,665.00
<b>Sub-Total</b>	<b>-</b>	<b>-</b>	<b>4,000.00</b>	<b>-</b>	<b>5,250.00</b>	<b>1,390.00</b>	<b>100.00</b>	<b>1,778.08</b>	<b>12,518.08</b>
<b>TOTAL</b>	<b>5,865.53</b>	<b>2,122.85</b>	<b>23,207.75</b>	<b>3,300.00</b>	<b>295,979.71</b>	<b>74,495.07</b>	<b>115,370.46</b>	<b>72,378.02</b>	<b>592,719.39</b>

Misc Column: Gifts for NCAMO, JBCC, BWA, BJCPA, CBF, Bapt Sr Adults, & National Ctr Children & Family

**Budget vs. Actual  
as of December 31, 2009 and 2010**



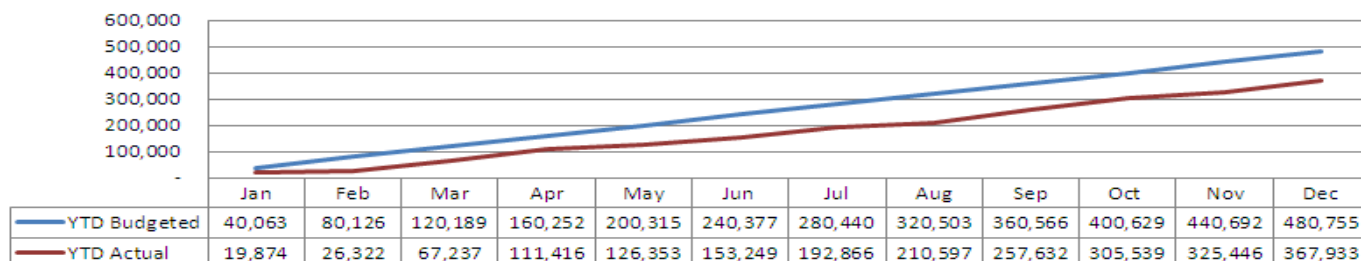
### Comparative Analysis

The 2010 actual DCBC church mission support was **31.7%** or **\$115,666 below** the budgeted amount.

### Number of Supporting Churches

Total Contributing Churches/Missions & New Starts: 88  
 Total Non-Contributing Churches: 35  
 Total Non-Contributing Missions/New Start: 28

### YTD Church Support Trend



# News Briefs

## Ministry Across Cultural Boundaries

In spite of good intentions, spreading the Gospel to “all nations” can be a formidable task without proper preparation. Cultural differences, language barriers and dietary variations, are a few of the problems that can arise when ministering abroad. The Crossing Cultures workshop is designed to help to bridge the gaps that may occur when ministering internationally, particularly in Haiti. The workshop will take place on **Saturday, March 5** from 9:30 a.m. to 2:00 p.m. Topics will include: “The Country and People of Haiti,” “Community Life in Haiti,” “Religion in Haiti,” “Practical ‘How-Tos’ for Building Relationships with Haitians,” and “Cross-Cultural Ministry Guidelines.” The workshop will be held at the Baptist Building, 1628 Sixteenth Street NW, Washington, D.C. 20009. A light lunch will be served. To register, visit [www.dcbaptist.org](http://www.dcbaptist.org) or call Gail Lacy at 202.265.1526.

## Grant Proposal Writing Conference Rescheduled

Due to several scheduling conflicts, the Grant Proposal Writing Conference has been rescheduled for June 10-11. It was originally scheduled for March 4-5. Please mark your calendar with the new date. More details about the conference will be in the next issue of *Capital Baptist*.

## Historic Exhibit at the National Geographic Museum

February is Black History Month and churches in the D.C. metropolitan area have an opportunity to visit a historic exhibit at the National Geographic Museum. “America I Am: The African American Imprint” features nearly 500 years of African American contributions to the development of the United States. One aspect of the exhibit explores the spiritual imprint of the African American community including its impact on how other communities worship, 19th century churches that took a role in the fight against slavery and the direct role that many churches and faith organizations played in the Civil Rights Movements. The museum is located at 17th and M Streets NW, Washington, D.C. Ticket prices range from \$6-\$12 and group discounts are available. For more information, visit [www.americaiam.org](http://www.americaiam.org). The exhibit, which opened on Wednesday, February 2, will be in the District until Sunday, May 1.

## Part-time Church Secretary

Forest Heights Baptist Church is seeking a dependable, self-motivated church secretary to answer phones, prepare bulletins and the church newsletter. The position is part-time, 20 hours (4 days) a week. Basic Microsoft office experience needed. The successful candidate must have good communication skills. Interested applicants should e-mail or fax resume to [fjprather@verizon.net](mailto:fjprather@verizon.net) or 301.839.1721 (fax).

## Organist Needed

First Baptist Church of Silver Spring (MD) is looking for an organist (33-rank Wicks Pipe Organ). Please contact Valeria Foster at [valeria.foster@fbcss.org](mailto:valeria.foster@fbcss.org) or the church at 301.585.5454 for more information.

## Sunday School Director Seminar To Be Held at FBC-Upper Marlboro

The National Sunday School Director Seminar sponsored by LifeWay will be held on Saturday, April 2 at First Baptist Church of Upper Marlboro in Maryland. In the past, the seminar has been attended by more than 12,000 people who would like to improve their Sunday School programs, equip teachers and Sunday School directors, develop practical growth skills and gain insight into the purpose and mission of Sunday School. The registration fee is \$39. For more information on the seminar or to register, visit LifeWay at [www.lifeway.com/nssds](http://www.lifeway.com/nssds) or call 800.254.2022.

## Lenten Season and Resurrection Sunday Events

The Lenten Season will soon be upon us. What is your church planning to do to commemorate the crucifixion and resurrection of our Lord and Savior Jesus Christ? Are you planning a revival? Are you having a church-wide fast? Perhaps you are planning a “Seven Last Words” or foot washing service? Let us know what you are planning and we will help you get the word out by printing the information in the next issue of the *Capital Baptist*. Please email us with the details at [communications@dcbaptist.org](mailto:communications@dcbaptist.org) or send us a message on Facebook!



Pictured from left to right: Gloria Grogan, who ended her tenure as the DCBC Consultant for Disaster Relief; and, Rev. Dr. Marion Criddle, pastor of the Rivers of Joy Bible Fellowship

## Church & Staff News

**Gloria Grogan** (pictured above left), who has served the D.C. Baptist Convention in various capacities and recently as the Disaster Relief Consultant, has ended her tenure. We are indebted to her for her visionary leadership and dedicated service.

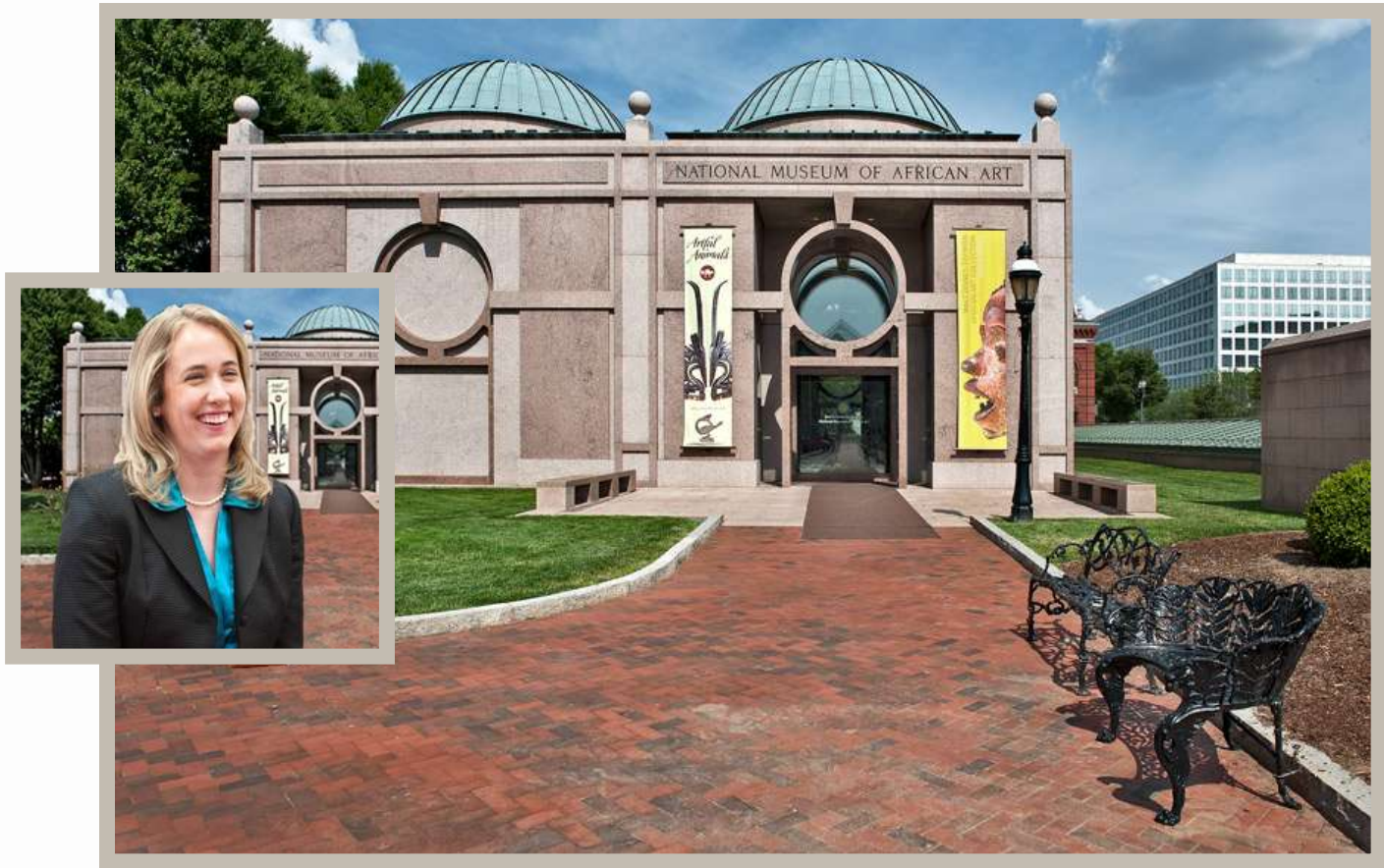
We would like to welcome **Rev. William Jones, Sr.** to the D.C. Baptist Convention. He will take over the reigns as the new Disaster Relief/Emergency Preparedness Consultant. In addition, he will serve as the consultant for Baptist Men and Special Missions Ministries. Rev. Jones is a member of Forest Heights Baptist Church and was formerly the pastor of Branch of Zion in Clinton, Md.

**Rev. John Luft**, a native of San Antonio, Texas, is the new Pastoral Intern at Washington Plaza Baptist Church. His ministry focus will be that of children and youth.

The Rivers of Joy Bible Fellowship in District Heights, Md. celebrated its 12th anniversary of the church and pastor, Rev. Dr. Marion Criddle (pictured above right). Services were held Jan. 28-30. The theme for the celebration was “On the Wings of Faith.”

**Dr. Cynthia Turner** and Dayspring Community Church in Lanham, Md. celebrated its 15th church anniversary on Feb. 20. Dr. Turner also celebrated her fifth year as pastor of the church in November.

Holy Comforter Baptist Church, with its pastor, **Rev. Jevon Billups**, celebrated the church’s 39th anniversary on February 13 at 9 a.m. The guest preacher was the Rev. Starlette McNeill, Coordinator of DCBC’s Center for Ministerial Leadership.



*Pictured above and in the background of the photo with Rev. Hagan is a picture of the National Museum of African Art in Washington, D.C. The National Museum of African Art is part of the Smithsonian.  
Photo credit: Charles F. Lee*

**Rev. Elizabeth Hagan**  
 Pastor  
 Washington Plaza Baptist Church  
 Reston, VA

***What do you most enjoy about doing ministry in the Washington, D.C. metropolitan area?***

I personally enjoy living here, and so I'm pleased to have found a church to do ministry in this area too! I love the diversity and vibrancy of life in this region. There are so many smart and innovative people in this region doing such important work. I love being a part of a community where I'm surrounded by so many who challenge me, politically, socially and spiritually on a weekly basis. Thus, ministry is never boring, especially as I am always trying to find new commute patterns to avoid all the traffic as I make hospital runs throughout the city!

***What are the unique challenges of ministering in the DC metropolitan area?***

One word describes the most challenging aspect of pastoring in this region: transition. Few people come to the DC area and stay for their entire lives.

Most come for a specific job assignment that soon transfers them out of the area once they are settled in. The turnovers of government administrations mean you are only one election away from losing some of your most committed church members. As a pastor, then, you are kept on your toes to mobilize people for ministry as soon as you can, not waiting around until next year or the next. And, this also means that the joy of saying "hello" comes as frequent as the sadness of saying "goodbye."

***If you had to name a favorite landmark or place to visit in the DC metropolitan area, what would it be?***

When I first came to DC to live, I worked as an intern at a church in the Chinatown area. I find this one of the most interesting places to watch as it evolved in D.C., especially over the last several years. I love to visit this neighborhood, when I can, to visit friends, dine at one of the wonderful restaurants,

catch a game or special event at the Verizon Center or to watch flocks of tourists wonder which way it is to the Capital. It's a crossroads of community for me and represents some of the best I feel a DC neighborhood has to offer.

***What is your favorite scripture?***

One of my favorites is I Corinthians 2:9-10: "No eye has seen, no ear has heard, no mind has conceived what God has prepared for those who love him, but God has revealed it to us by the Spirit."

*"I love being a part of a community where I'm surrounded by so many who challenge me politically, socially and spiritually on a weekly basis. Ministry is never boring!"*



*Pictured above and in the background of the photo with Rev. San No is a picture of the Thomas Jefferson Memorial on the National Mall in Washington, D.C.  
Photo credit: Charles F. Lee*

## Rev. San No Thuan

Pastor  
Falam Baptist Church  
Frederick, MD

### ***What do you most enjoy about doing ministry in the Washington, D.C. metropolitan area?***

The thing that I enjoy most about doing ministry in the Washington, D.C. metropolitan area is having the opportunity of sowing the seed of faith, and watering the emerging faith, hope, and love to my own people. When they come to a new land in the USA, they need a person who steadfastly encourages them to have a life based on the life of Christ. That is my ministry and my joy.

### ***What are the unique challenges of ministering in the D.C. metropolitan area?***

The unique challenges of ministering here are first, time. As I am writing my dissertation while ministering to God's flock, I have found it difficult to find as much time as I need to care for God's people. Second, finding jobs for my church members. When Burmese refugees come to the U.S., they have a hard time finding jobs and thus, they need someone who can help them find a job for their

survival. Third, producing relevant Sunday School materials. Our youths need better guidebooks and materials that can help them grow systematically in the knowledge of our Lord Jesus and the culture of this country.

### ***If you had to name a favorite landmark or place to visit in the D.C. metropolitan area, what would it be?***

My favorite landmark or place to visit in the D.C. metropolitan area is Luray Caverns. I saw the wondrous hand of God when I went there. When I was at this place, I could not help but to sing the song, "How Great Thou Art." Here is the link:

<http://www.luraycaverns.com/Home/tabid/437/Default.aspx>

### ***What is your favorite scripture?***

My favorite scripture is Joshua 1:8-9, which reads, "This book of the law shall not depart out of your mouth; you shall meditate on it day and night, so that you may be careful to act in accordance with all that is written in it. For then you

shall make your way prosperous, and then you shall be successful. I hereby command you: Be strong and courageous; do not be frightened or dismayed, for the LORD your God is with you wherever you go."

*"The thing that I enjoy most about doing ministry in the Washington, D.C. metropolitan area is having the opportunity of sowing the seed of faith and watering the emerging faith, hope and love to my own people. When they come to a new land in the USA, they need a person who steadfastly encourages them to have a life based on the life of Christ. That is my ministry and my joy."*

# Capital Baptist

USPS 0890-440

Published bi-monthly by the District of Columbia Baptist Convention

1628 16th Street NW • Washington, DC 20009

Telephone: 202.265.1526 or Email: [info@dcbaptist.org](mailto:info@dcbaptist.org)

Unless stated, opinions in *Capital Baptist* do not express the official position of the DC Baptist Convention. Subscriptions \$8 per year, \$15 for 2 years, \$16 for 3 years. Church budget subscriptions \$6. Periodicals postage paid at Washington, DC and additional mailing offices. Postmaster send address changes to *Capital Baptist*, 1628 16th Street NW, Washington, DC 20009. *Capital Baptist* is a member of the Baptist Press Service of SBC, Associated Baptist Press and American Baptist News Service.

## Capital Baptist

DC Baptist Convention

1628 16th Street NW • Washington DC 20009

	DCBC Members	Others
One Year	\$8 _____	\$10 _____
Two Year	\$12 _____	\$15 _____
Three Years	\$16 _____	\$20 _____
Name	_____	
Address	_____	
City	_____	
State	_____	Zip _____
Church	_____	

## Periodicals

## Break-Ins Highlight Need for Security

By Rev. Leslie Copeland-Tune, Managing Editor

It's hard to imagine that someone would break into a church. However, it happens more often than one might think. Recently, New Creation Baptist Church in Wheaton, Md. experienced a rash of break-ins and burglaries. In the span of a month, the church was burglarized three times including twice in one weekend. In December, a safe was stolen from the church that had church documents and a small amount of cash in it. Then during the weekend of Jan. 8, a burglar broke in and stole 40,000 pennies that had been collected by the youth of the church for American Baptist Churches USA's Penny Project as well as a DVD player and gift cards.

But that's not all. The burglar also cooked a meal using food that was in the kitchen refrigerator and used a computer to visit several websites, including a pornographic one. When the burglar returned the next day he was confronted by Rev. Alphonso Rivas, the pastor of a congregation that meets at the church on Sunday afternoons.

Rev. Dr. Ella Redfield, who is the pastor of New Creation and a Past President of the D.C. Baptist Convention, said she was shocked by the boldness of the intruder.

"People don't seem to have the same respect for churches anymore. It's sad," said Dr. Redfield.

Rev. Soammes Williams, pastor of First New Horizon Baptist Church in Clinton, Md. reports that his church was vandalized some time between Feb. 22 and 23 when thieves stripped all of the copper from air conditioning units outside of the church building. Other churches in the area have also reported similar incidents. In an email, Rev. Williams wrote how surprised

he was to find out that copper is a popular target of vandals since they are able to demand a hefty price for it on the market.

Both pastors encouraged churches to be cognizant of safety and security issues that may arise.

"I recommend that if you have a/c units outside your edifice, unless they are on the roof, you may want to consider having a locked cage installed around the units to secure them," he wrote.

New Creation has installed a new alarm system to help protect the church in the future. Police also increased patrols in the area where the church is located and released a composite sketch of the burglar to the public. A \$1,000 reward was offered for information leading to the culprit's arrest.

News of the break-ins at New Creation spread rapidly through reports in local media outlets. Thankfully, the news stories resulted in an outpouring of support for New Creation from churches and individuals across the country and throughout the metropolitan area, including from the D.C. Baptist Convention and member churches like University Baptist Church in College Park, Md., which donated pennies to help the church resume its penny collection.

Pastors Redfield and Williams both learned lessons in the importance of being vigilant about safety. DCBC churches are asked to recognize that these are not isolated events.

If you have suggestions for how to prevent the vandalizing of air conditioning units or other safety tips, please email us at [communications@dcbaptist.org](mailto:communications@dcbaptist.org) or post your response on our Facebook page.