



# Capital Baptist Newsletter

www.dcbaptist.org

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**My Passion Is...**

## Haggray Honored, Search for New Director Begins

By Rev. Leslie Copeland-Tune, Managing Editor

The D.C. Baptist Convention held a farewell banquet for Dr. Jeffrey Haggray to honor his eight years of dedicated service as the Convention's Executive Director/Minister. Haggray, who ended his service on November 30, has returned to the pastorate and is now the pastor at First Baptist Church of the City of Washington. More than 100 people attended the banquet, which was held at the Hilton Washington, D.C./Silver Spring in Maryland, including a number of DCBC past presidents and other leaders as well as several pastors of member churches.

The search for the new Executive Director/Minister is now underway. The position description has

*"The search for a new  
Executive Director/Minister  
is underway."*

been posted on DCBC's website. All applications are due by March 1, 2010. An Interim Regional Minister will be appointed until the Executive Director/Minister position is filled. Although no one has been appointed to this position yet, it is expected that an Interim Regional Minister will be named by February.

In an effort to include as many DCBC constituents as possible in the

search process for a new Executive Director/Minister, the Search Committee has developed a survey to help determine the most important qualities the new Executive Director/Minister should have. The survey will be disseminated to all DCBC member churches via e-mail, snail mail and the website. DCBC will also conduct four Town Hall Meetings throughout the Washington metropolitan area to gather DCBC constituents for prayer and to give them the opportunity to share their views regarding the type of person to be called to this important position. The first meeting will be held at 10 a.m. on Wednesday, January 27 at Vienna Baptist Church in Vienna, Va. The remaining three meetings will be held simultaneously in Montgomery County (Luther Rice BC), Prince George's County (Village BC) and the District of Columbia (Pennsylvania Ave. BC) on Wednesday, February 3 also at 10 a.m. Finally, there will be one centrally located (large) facilitated meeting to be held at Montgomery Hills Baptist Church on Thursday, February 25 at 7 p.m. The Search Committee will take all of the valuable information gathered at the Town Hall Meetings into consideration. Please make plans to attend! For more information or to RSVP, contact the DCBC at 202.265.1526 or [info@dcbaptist.org](mailto:info@dcbaptist.org).



District of Columbia Baptist Convention

One Faith. Many Cultures. Endless Possibilities.



*Rev. Dr. Jeffrey Haggray addresses well-wishers gathered to bid him "farewell" at the Hilton Washington, D.C./Silver Spring*

# Older Adult Ministries

## **OAM KICKS OFF ADVOCACY PROGRAM**

**By Gloria Grant, DCBC Consultant**

The Older Adult Ministries team began its advocacy program with the first training of advocates on Saturday, November 7, 2009 at the DC Baptist Convention. With eighteen representatives in attendance, we heard from Richard Walker from the DC Department of Human Service Income Maintenance Administration and from Chris DeYoung, director of the George Washington University Law School Health Insurance Counseling Project. Both facilitators provided valuable information which helped to inform us as well as give us food for thought.

Richard Walker introduced us to The Qualified Medicare Beneficiary (QMB or QM) Program. This program is for seniors and persons with disabilities who have relatively low incomes, but who are over-income for federal Medicaid. However, if a senior has a red, white, and blue Medicare card, or is eligible for Medicare but has not signed up, then the District of Columbia may be able to pay the monthly premiums and cover Medicare deductibles, co-pays, and co-insurance amounts. Help may also be available in paying for Medicare Part D prescription plans. The QMB Program is a national program; however, each state's eligibility requirements will vary. This program can result in significant savings for persons who have high medical costs even though they have Medicare. If you are a D.C. resident and would like to learn more about this



*Gloria Grant, Older Adult Ministries Consultant, addresses participants during advocacy training*

*Continued next page*



*Chris DeYoung (above left) and Richard Walker (above right) address OAM Advocacy Training participants*

## Upcoming Events

### **Saturday, January 23**

Spiritual Gifts Workshop  
9:30 a.m.

Johanning Baptist Community Center  
4025 Ninth Street, SE  
Washington, D.C.

### **Tuesday, January 26**

Ministers Fellowship: Faith and Mass Trauma  
12 p.m.

Baptist Building  
1628 Sixteenth Street, NW  
Washington, D.C.

### **Tuesday, January 26**

Church Administrators Workshop  
1-3 p.m.

Baptist Building  
1628 Sixteenth Street, NW  
Washington, D.C.

### **Wednesday, January 27**

**DCBC New Executive Director/Minister  
Town Hall Meeting**  
10-11:30 a.m.

**Vienna Baptist Church**  
541 Marshall Road, SW  
Vienna, Va. 22180-6462

### **Saturday, January 30**

Telephone Encouragers Training  
(God's Plan for Sharing)

10 a.m.-noon  
Baptist Building  
1628 Sixteenth Street, NW  
Washington, D.C.

program or you would like to apply, call 202.727.5355. This office can also help with D.C. Medicaid, Food Stamps and cash assistance. For Maryland and Virginia residents, you may contact your Social Services office to get the information that you need.

Chris DeYoung informed us that the Open Enrollment Period for Medicare is the perfect time to determine how to save money on prescription medications and find out about other items that will be covered. If you need help in accessing the right plan for you, call 202.739.0668 to get more information or to get an application.

This program was the first of many training opportunities that we will provide for our advocates. The Older Adult Advocates will also receive information via email as well as other forms of communications.

If your church has not chosen two persons to become advocates, it is not too late. Send the names, addresses, phone numbers and email addresses to [glogrant@comcast.net](mailto:glogrant@comcast.net) and she will do the rest. We, as the Older Adult Ministries team, value your input. So let us hear from you. We are here to serve all of our DCBC churches and their older adults.

## CML Offers Ministers Resources, Support & Much More

By Rev. Starlette McNeill  
Communications Associate

What resources do I need as a ministry leader? What should my congregation, Bible study or Sunday school class, or community have in order to serve in the ministry of Jesus Christ in the 21st century? The Center for Ministerial Leadership seeks to answer these questions each year through our monthly Ministers Fellowship that addresses current trends and issues in ministry and society, learning center forums that provide participants with the opportunity to begin a new ministry or strengthen an existing one, and a monthly e-newsletter that keeps its readers informed of upcoming conferences, events held in the region, and the latest publications in faith and religion. No matter your station in ministry, we have something for you.

Every pastor, clergy person, and lay leader deserves our unrelenting support through prayer and edifying dialogue, effective resources that promote personal and communal vitality, and opportunities to strengthen their commitment to the work of a ministry that is often challenging and demanding. This is the purpose and goal of the Center for Ministerial Leadership. In 2010, we hope to provide dynamic programming that encourages and equips our leaders, to promote the health and spiritual growth of both the minister and the ministry, and form new partnerships while strengthening our network and building God's Kingdom.

The Ministers Fellowship is held on the fourth Tuesday of each month from 12 p.m. until 1:30 p.m. at the Baptist Building, located at 1628 Sixteenth Street, NW, Washington, D.C. unless otherwise noted. To be added to the e-newsletter mailing list, please send an email to Rev. Starlette McNeill, [Starlette.McNeill@debaptist.org](mailto:Starlette.McNeill@debaptist.org).



## Treasures from the Earthen Vessel

By Joseph M. Smith  
Former Executive Director  
D.C. Baptist Convention Foundation

As a preacher, I know that I must build the intensity of my message toward the moment of appeal, those last few paragraphs when the spirits of those I am trying to reach may yet be moved, those last few sentences that attempt to sum up all that has gone before. Rhetoricians call this the “peroration” – a passionate passage of poetry and prose, designed to ring in the ears of the listeners once the speaker has sat down.

As the retiring Executive Director of the District of Columbia Baptist Convention Foundation, let me consider this final offering of “Treasures from the Earthen Vessel” as my written peroration, my final attempt to appeal to the hearts and minds of D. C. Baptists. If I could speak with each of you personally, or if I could deliver this message from your pulpits, I would say that now, more than ever, we need a fresh passion for the tasks of ministry and witness that lie ahead for all of us. Now, more than ever, we need to dig the ancient wells and find an all-consuming commitment to what we are about.

I am retiring from this position because, not only am I nearing age 72 and think it’s wise to pursue other interests, but also because over the five years that I have served in this capacity, as well as during the years of my predecessors here, D. C. Baptists have proved to be remarkably resistant to the concept of planned giving! Many of you support your churches well, and some of you give generously to missions efforts such as the National Capital Area Missions Offering. But only a precious few have seen fit to provide legacy gifts – bequests, annuities, etc. – for investment by this Foundation so that there can be ongoing support for D. C. Baptist missions work. The combination of my aging, this resistance to planned giving, and the downturn in the economy that adversely affected our investment portfolio led to my decision to step aside.

The Board of the Foundation has written a pared-down position description. My successor will need to do nothing more than management of scholarships and church loans plus liaison with some committees of the Convention. At this writing there are a number of very well qualified candidates who are under consideration. But – and here is my hope, my final appeal – we did not abrogate forever the opportunity to present legacy giving to D. C. Baptists! The day will come when the economy shall have recovered so that the Foundation’s budget can be healthier; and the moment will come, in the economy of the Holy Spirit, that you and I will see that our treasure is indeed in earthen vessels and should instead be poured into a container that is permanent (the Foundation), and into something that will never leak nor ever run dry – the mission of the Spirit as expressed in the life of the churches of the D. C. Baptist Convention.

Let such a day come soon!  
Thank you for the privilege of working with many of our churches over these five years.

*“We have this treasure  
in earthen vessels, that  
the excellency of the  
power may be of God,  
and not of us”  
~II Corinthians 4:7*

## Teague Named New Foundation Executive

The D. C. Baptist Convention Foundation (DCBCF) has selected Ellen Sims Teague, a former staff member and Board chairman of the Foundation, as its third Executive Director. Teague, who has for more than 15 years been a key staff person for the Baptist World Alliance (BWA), began work Jan. 1, 2010, succeeding Dr. Joseph M. Smith, who is retiring.

Teague worked part-time for DCBCF some years ago, along with Norman Taylor, the Foundation’s first Executive Director, to inaugurate a program of planned giving promotion among the churches. That work was later folded into the work of the Executive Director, but will now be placed on hiatus until the economic downturn is corrected and our churches evidence interest in such an emphasis. Her work at this juncture will be the management of DCBCF’s office and Board and its programs of scholarship assistance, church loans, and Convention support.

Teague brings to this position an impressive history of involvement with her church, First Baptist of Gaithersburg; and with the D. C. Baptist Convention, particularly its women’s work. Teague has also worked with the American Baptist Churches USA, Southern Baptist Convention and BWA. She is a graduate of the University of Maryland and has undertaken additional studies both toward an MBA degree and in theology. She and her husband, Clayton, are parents and grandparents as well as exemplary church members.

## God's Plan for Sharing Campaign Launched

By Robert D. Cochran, DCBC Associate Executive Director

The Southern Baptist Convention has announced an effort to share the Good News of Jesus Christ across the United States and Canada simultaneously during the Easter season of 2010. The name of this effort is "God's Plan for Sharing" or in short, GPS. The plan includes a media campaign to bring awareness of the Gospel, the coordination of the telephone and internet responses to the campaign and local church activities to link both new believers and interested individuals to the local congregation.

The North American Mission Board (SBC) is channeling more than \$29,000 to help fund the media presentations by GPS in the Washington metropolitan area. The Baptist General Association of Virginia and the Southern Baptist Conservatives of Virginia, two SBC-related conventions, are each adding approximately \$15,000 to the funds provided through NAMB. The two VA conventions primarily hold concerns for northern VA, and they are willing for their support to help fund an outreach to the entire metropolitan area. At this time, it appears the media campaign will occur by radio across ten stations in the metropolitan area. The radio campaign hopes to sponsor the traffic reports in the metropolitan area for a two-week period of time. Any funds which the DCBC utilizes in the campaign will go directly to local DCBC-related congregations who want to position themselves to follow up responses by local residents to the media presentations, following the pattern of VISION 2010. DC Baptists churches can take up the challenge of sharing God's Good News throughout the metropolitan area by means of GPS should they feel so led.

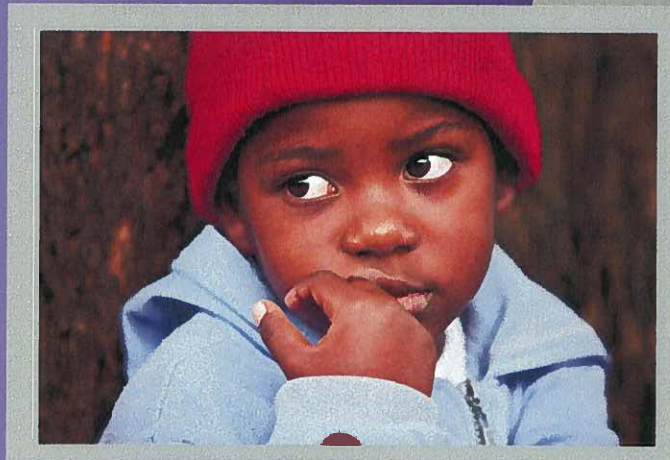
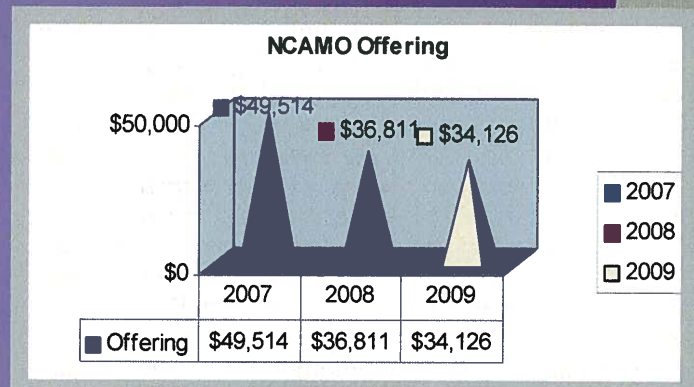
This assistance from Southern Baptists through NAMB is related directly to the GPS project. The assistance continues in the vein over the past years when DC Baptists have received limited Hunger Funds through the Southern Baptist agency.

## Religious Support Group To Begin

DCBC will begin a new support group for Religious Educators this year. These informal meetings will be held quarterly for ministers and laypersons who lead religious education in their churches. Lunch will be served. The first meeting is scheduled for Tuesday, January 19 from 11 a.m. to 1 p.m. at the Baptist Building, 1628 Sixteenth Street, NW, Washington, D.C. Other meetings are scheduled for April 13, July 13, and October 12. To sign up for specific dates or for more information, visit [www.dcbaptist.org](http://www.dcbaptist.org) or call 202.265.1526.

## NCAMO Collects More Than \$34,000

In 2009, \$34,126 was collected for the National Capital Area Missions Offering (NCAMO). NCAMO helps the D.C. Baptist Convention to maintain the numerous ministries, workshops, trainings and other activities organized throughout the year. Support for NCAMO is a vital part of the DCBC's ability to maintain our current level of programs. Thank you to all those who contributed this year. If you were not able to give in 2009, we hope that you will prayerfully consider giving to the important ministry work of DCBC in 2010. It takes all of us working together to "strengthen our network and build God's kingdom."



# News from the Region



*Carol Ramsey-Lucas delivers the message during the Service of Remembrance*

## Veterans Honored During Service of Remembrance

By Rev. Leslie Copeland-Tune, Managing Editor

On Sunday, November 8, a Service of Remembrance was held at the Washington VA Medical Center in Washington, D.C. There were about 400 families gathered in the atrium of the hospital for the interfaith service, which honors veterans who have died during the year. Carol Ramsey-Lucas, who is a member of University Baptist Church in College Park, Md. and the American Baptist chaplain at the Washington VA Medical Center, was the featured speaker. Curtis Ramsey-Lucas and Rev. Cheryl Jones, also members of University Baptist Church, participated in the service. The One Voice Choir, which is directed by Janice K. Wood from Washington Bible College, sang as did the Fourth Degree Choir of the Knights of Columbus with Lady Diane. Fernando Rivera, Medical Center Director, offered greetings and condolences.

The Service of Remembrance is held twice a year and is an occasion for Medical Center staff, including the Director, Fernando Rivera, nurses, social workers, doctors, and

chaplains, to remember the service and sacrifice of the veterans that they serve each day. Families and friends of veterans who died between January 1, 2009 and June 30, 2009 and who had a visit in our medical center within the last seven years will receive an invitation to attend the Service of Remembrance. Families and friends are able to call out the name of their loved one and often display a picture. Flowers and a small flag are also distributed at the service. There are visitors from across the Washington metropolitan area as well as some who travel long distances to be present at this service.

"It is a lovely service and opportunities for the staff of our medical center to express to families and friends how much their loved ones have touched our lives," said Rev. Carol Ramsey-Lucas.

A Clergy Day at the Washington VA Medical Center is being planned for June. Watch *Capital Baptist*, the DCBC website and *e-News Briefs* for details.



*The One Voice Choir and the Fourth Degree Choir of the Knights of Columbus with Diane Lane offered special music during the service*

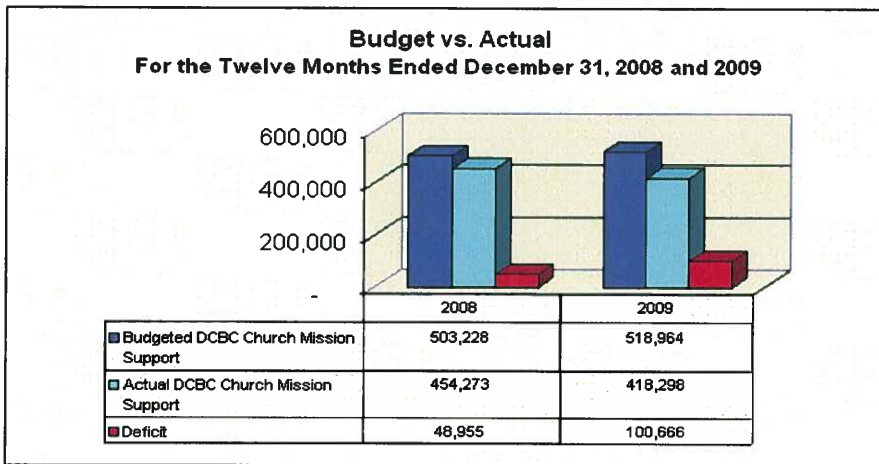
**DC Baptist Convention**  
**Church Mission Giving**  
 For the Twelve Months Ended December 31, 2009

Churches	DCBC - 65% Coop - 35%			100% Designated					YTD Total Gifts
	Unified Coop	SBC Coop	ABC Unified	PNBC	DCBC Designated	SBC Designated	ABC Designated	Misc.	
Agape Baptist Church	-	-	-	-	100.00	2,174.00	-	508.00	2,782.00
Agape Bible Christian Fellowship	-	-	-	-	700.00	200.00	-	200.00	1,100.00
Alafia Baptist Church	-	-	-	-	800.00	280.00	200.00	450.00	1,730.00
Antioch Baptist Church/DC	-	-	-	-	500.00	-	-	-	500.00
Brazilian Baptist Church	-	600.00	-	-	600.00	-	-	-	1,200.00
Broadneck Baptist Church	-	-	1,436.00	-	1,078.00	-	-	-	2,514.00
Broadview Baptist Church	-	-	2,400.00	-	500.00	-	-	200.00	3,100.00
Brookland Union Baptist Church	-	-	-	-	1,000.00	-	-	-	1,000.00
Calvary Baptist Church	-	-	3,500.00	-	11,600.00	-	9,714.34	7,200.35	32,014.69
Calvary Burmese Baptist Church	-	-	-	-	733.02	-	-	-	733.02
Carmody Hills Baptist Church	-	-	-	-	-	100.00	-	300.00	400.00
Chevy Chase Baptist Church	-	-	-	-	1,600.00	200.00	200.00	500.00	2,500.00
Chin Baptist Mission Church	-	-	-	-	6,000.00	-	3,000.00	-	9,000.00
Christian Family Baptist Church	-	-	-	-	700.00	-	-	-	700.00
Clifton Park Baptist Church	-	-	-	-	3,000.00	1,619.60	778.00	582.00	5,979.60
Commonwealth Baptist Church	-	-	-	-	1,172.00	-	-	-	1,172.00
Covenant Baptist Church	-	-	-	1,000.00	1,600.00	-	933.35	2,866.68	6,400.03
Dayspring Community Church	-	-	-	-	300.00	-	-	-	300.00
East Washington Heights Baptist	-	-	6,702.25	3,080.25	-	-	-	-	9,782.50
Eglise Baptiste Du Calvaire	-	-	-	-	2,800.00	600.00	400.00	-	3,800.00
Emanuel, Iglesia Bautista	-	-	-	-	100.00	-	-	-	100.00
Fellowship Baptist Church	-	-	-	-	1,000.00	-	-	-	1,000.00
First Baptist Church Of Washington	-	-	-	-	26,153.49	2,292.76	5,624.96	5,122.47	39,193.68
First Baptist Church/Camp Springs	-	-	-	-	7,500.00	700.18	2,926.68	279.00	11,405.86
First Baptist Church/Front Royal	-	-	1,159.44	-	-	-	170.00	-	1,329.44
First Baptist Church/Galthersburg	-	-	-	-	16,576.00	100.00	54,132.20	22,098.00	92,906.20
First Baptist Church/Georgetown	-	-	-	-	500.00	-	-	100.00	600.00
First Baptist Church/Hyattsville	-	-	-	-	-	-	1,122.10	1,077.30	2,199.40
First Baptist Church/Silver Spring	-	-	1,524.46	-	23,726.50	-	8,631.44	1,221.00	35,103.40
First Baptist Church/Upper Marlboro	-	-	-	-	1,077.94	-	-	-	1,077.94
First Baptist Church/Wheaton	250.00	-	-	-	500.00	-	-	600.00	1,350.00
First Temple Hills Baptist Church	-	-	-	-	279.00	-	-	-	279.00
Forest Heights Baptist Church	-	-	-	-	5,815.00	2,841.95	-	3,121.00	11,777.95
Fort Foote Baptist Church	-	-	-	-	79,275.00	7,454.00	-	1,439.00	88,168.00
Fort Washington Baptist Church	-	-	-	-	4,800.00	2,400.00	-	-	7,200.00
Georgetown Baptist Church	1,195.47	-	-	-	-	120.00	-	140.00	1,455.47
Getsemani, Iglesia Bautista	-	-	-	-	1,313.37	-	-	-	1,313.37
Greenbelt Baptist Church	-	-	-	-	2,400.00	-	-	-	2,400.00
Heritage Baptist Church	-	-	-	-	4,700.00	-	-	-	4,700.00
Hilandale Baptist Church	-	-	-	-	10,372.81	-	-	600.00	10,972.81
Israel Baptist Church	-	-	-	-	2,968.47	-	-	-	2,968.47
Kingdom Baptist Church	-	-	-	-	600.00	-	-	-	600.00
Luther Rice Memorial Baptist Church	-	-	-	-	1,000.00	-	1,315.00	1,645.00	3,960.00
Metropolitan Outreach Ministries	-	-	-	-	120.00	-	-	30.00	150.00
Montgomery Hills Baptist Church	-	-	-	-	16,500.00	-	7,659.10	8,127.00	32,286.10
Morning Star Baptist Church	-	-	-	-	-	-	-	500.00	500.00
Mt Airy Baptist Church	-	-	-	-	550.00	-	-	50.00	600.00
Mt Carmel Baptist Church	-	-	-	-	500.00	-	-	-	500.00
Mt Gilead Baptist Church	-	-	-	-	1,120.00	-	-	-	1,120.00
Mt Moriah Baptist Church	-	-	-	-	2,000.00	-	-	-	2,000.00
Mt Vernon Baptist Church	-	-	-	-	2,400.00	-	-	-	2,400.00
National Baptist Memorial Church	-	-	-	-	8,905.50	-	-	-	8,905.50
Nations United Baptist Church	-	-	-	-	6,367.35	15,832.45	-	-	22,199.80
New Creation Baptist Church	-	-	1,100.00	-	-	-	-	1,000.00	2,100.00
Nineteenth Street Baptist Church	-	-	-	-	700.00	-	300.00	-	1,000.00
Paramount Baptist Church	-	-	-	-	1,000.00	-	900.00	1,025.00	2,925.00
Pennsylvania Avenue Baptist Church, The	-	-	-	-	-	-	-	7,200.00	7,200.00
Ravensworth Baptist Church	-	-	190.00	-	6,984.00	-	2,290.00	7,075.00	16,539.00
Ritchie Baptist Church	-	-	-	-	100.00	100.00	100.00	100.00	400.00
Rivers Of Joy Bible Fellowship Church	-	-	-	-	500.00	-	-	540.00	1,040.00
Riverside Church	-	-	-	-	2,000.00	-	-	415.00	2,415.00
Saint Mary's Baptist Church	-	-	-	-	500.00	-	-	500.00	1,000.00
Saint Matthews Baptist Church	-	-	-	-	1,250.00	-	-	-	1,250.00
Shiloh Baptist Church - DC	-	-	-	-	1,490.00	-	-	-	1,490.00
Takoma Park Baptist Church	-	-	-	-	11,440.00	-	4,160.54	1,581.63	17,182.17
Temple Baptist Church	-	-	-	-	1,200.00	-	-	1,800.00	3,000.00
The People's Community Baptist Church	-	-	-	-	3,000.00	-	-	-	3,000.00
Trinity Baptist Church	-	-	-	-	9,473.36	13,727.83	-	678.20	23,879.39
Twinbrook Baptist Church	-	-	-	-	869.00	5,646.00	882.00	260.00	7,657.00
University Baptist Church/College Park	-	-	-	-	21,448.00	50.00	10,089.30	12,358.84	43,946.14
Upper Room Baptist Church	-	-	-	-	507.72	-	-	-	507.72
Vienna Baptist Church	-	-	-	-	10,200.00	-	7,754.49	-	17,954.49
Village Baptist Church	-	-	-	-	3,750.00	-	-	-	3,750.00
Washington Plaza Baptist Church	-	-	-	-	750.00	-	-	-	750.00
West Hyattsville Baptist Church	-	-	-	-	1,000.00	400.00	500.00	450.00	2,350.00
Wisconsin Avenue Baptist Church	3,148.28	-	-	-	-	200.00	1,431.00	100.00	4,879.28
<b>Sub-total</b>	<b>4,593.75</b>	<b>600.00</b>	<b>18,012.15</b>	<b>4,080.25</b>	<b>342,065.53</b>	<b>57,038.77</b>	<b>125,214.50</b>	<b>94,040.47</b>	<b>645,645.42</b>

**DC Baptist Convention**  
**Church Mission Giving**  
 For the Twelve Months Ended December 31, 2009

	DCBC - 65% Coop - 35%			100% Designated					YTD Total Gifts
	Unified Coop	SBC Coop	ABC Unified	PNBC	DCBC Designated	SBC Designated	ABC Designated	Misc.	
Missions & New Church Starts									
Clinton Korean Baptist Church	-	-	-	-	550.00	-	-	-	550.00
Falam Baptist Church, Maryland	-	-	-	-	1,000.00	-	-	-	1,000.00
Glory Baptist Church (Korean)	-	-	-	-	200.00	-	-	-	200.00
Greenbelt Vietnamese Baptist Church	-	-	-	-	-	1,477.00	-	-	1,477.00
Lai Baptist Church	-	-	4,000.00	-	-	-	-	-	4,000.00
Lighthouse Christian Church	-	-	-	-	300.00	-	-	-	300.00
Olive Branch Community Church, Inc.	-	-	-	-	400.00	-	100.00	-	500.00
Peniel Evangelical Church	-	-	-	-	175.00	-	-	-	175.00
Power House Baptist Church	-	-	-	-	-	-	-	50.00	50.00
Word and Spirit Baptist Church	-	-	-	-	500.00	-	-	-	500.00
Word for Life Church Ministries	-	-	-	-	-	-	-	500.00	500.00
Sub-total	-	-	4,000.00	-	3,125.00	1,477.00	100.00	550.00	9,252.00
<b>TOTAL</b>	<b>4,593.75</b>	<b>600.00</b>	<b>22,012.15</b>	<b>4,080.25</b>	<b>345,190.53</b>	<b>58,515.77</b>	<b>125,314.50</b>	<b>94,590.47</b>	<b>654,897.42</b>

Misc Column: Gifts for NCAMO, JBCC, BWA, BJCPA, CBF, Bapt Sr Adults, & National Ctr Children & Family



**Comparative Analysis**  
 The 2009 actual DCBC church mission support was **19.4%** or **\$100,666 below** the budgeted amount.

Total Contributing Churches/Missions & New Starts:	91
Total Non-Contributing Churches:	35
Total Non-Contributing Missions/New Starts:	26

**Non-Contributing Churches**

- 3 Strands Community Church
- Agape Life Ministries Inc.
- Bethel Baptist Church
- Brookmont Baptist Church
- Canaan Baptist Church
- Capitol Hill Baptist Church
- Central Baptist Church
- Church in Bethesda
- Cresthill Baptist Church
- First Baptist Church/Southeast
- First New Horizon Baptist Church, The
- Hahnuri Baptist Church

- Hillcrest Baptist Church
- Holy Comforter Baptist Church
- Iglesia Bautista De Washington
- Johanning Temple of Praise
- Metropolitan Baptist Church
- Mt Jezreel Baptist Church
- New Jerusalem Baptist Church
- New Samaritan Baptist Church
- Parker Memorial Baptist Church
- Purity Baptist Church
- Rehoboth Baptist Church
- Renaissance Baptist Church

- Resurrection Baptist Church
- Saint Paul Baptist Church
- Second Baptist Church of Washington /NW
- Second Baptist Church SW
- Solid Rock Missionary Baptist Church
- Spirit Of Peace Baptist Church
- Temple Missionary Baptist Church
- Third Baptist Church
- United Baptist Church
- University Baptist Church/Baltimore
- Zion Baptist Church

**Non-Contributing Missions & New Starts\***

- Balm in Gilead Ministry
- Beloved Community Church
- Buenas Nuevas de Salvacion
- Calvary Hispanic Baptist Mission
- Church of Restoration, The
- Clifton Park Baptist Church Hispanic Mission
- Disciples of Christ Baptist Church
- Eglise Baptiste de La Foi
- Emmanuel Eritrean Church

- Evangelical Missionary Church
- Faith Shepherd Baptist Church
- First Haitian Baptist Congregation
- Greater Faith Missionary Baptist Church
- International Christian Church
- Korean Baptist Church Of Faith
- Liberation Temple, The
- Lion of Judah Community Baptist Church
- Mision Bautista Hispana-Hyattsville

- Mission Internationale Pour La Grande Moisson
- Nations United Alexandria Campus
- New Life Congregation
- Pavilion of God Baptist Community
- Primeira Igreja Batista Galtersbur
- Redeemed Christian Worship Center
- Redeemed Life Christian Center
- Salem Gospel Ministries

\*Some give through their affiliated church

Doris Vermilya  
(pictured on the  
right), DCBC's  
volunteer  
receptionist on  
Wednesdays, will  
"retire" from her  
post after more  
than 13 years



## Church & Staff News

**Doris Vermilya**, who has been the D.C. Baptist Convention's volunteer receptionist on Wednesdays for more than 13 years, will "retire" in January. Vermilya, who is a member of Calvary Baptist Church in Washington, D.C., began volunteering in 1996 and has rarely missed a Wednesday. She also helps DCBC during the annual meeting each year. We are grateful for her faithful service and for all of her hard work. She will be missed in the office but will still be active on DCBC's Historical Committee and Baptist Women's Ministries.

## Church Anniversaries

Several DCBC member churches have or will celebrate milestone anniversaries in 2009 and 2010. We celebrate your faithfulness and pray God's continued blessings on your ministries:

### 2009:

Chin Baptist Church (1999)	10 years
FBC of Front Royal (1839)	170 years
Fort Foote Baptist Church (1959)	50 years
Johanning Temple of Praise (1969)	40 years
Mt. Hebron Baptist Church, (1994)	15 years
Nineteenth Street Baptist (1839)	170 years
Rivers of Joy Bible Fellowship (1999)	10 years

### 2010:

Bethel Baptist Church (1995)	15 years
Broadview Baptist Church (1960)	50 years
Christian Family Baptist (1995)	15 years
Disciples of Christ Baptist (2000)	10 years
Inglesia Bautista de Washington (1990)	20 years
Nations United Baptist Church (1995)	15 years
New Creation Baptist Church (1995)	15 years
Parker Memorial Baptist (1920)	90 years
Trinity Baptist Church (1950)	60 years

# News Briefs

## Volunteer Needed

The D.C. Baptist Convention is looking for a volunteer to serve as our receptionist on Wednesdays. Please contact Lashanor Doolittle, Business Manager, at 202.265.1526 or [info@dcbaptist.org](mailto:info@dcbaptist.org) if you are interested.

## Baptist Joint Committee Sponsors Scholarship

The Religious Liberty Council of the Baptist Joint Committee is hosting its 5th annual Religious Liberty Essay Scholarship Contest, which is open to all high school students in the graduating classes of 2010 and 2011. This year's contest will commemorate the 50th anniversary of John F. Kennedy's landmark speech about the relationship between his religion and his politics and the separation of church and state. The scholarship contest offers a grand prize of \$1,000 and airfare and lodging for two to Washington, D.C. Second prize is \$500, and third prize is \$100. More on the topic and links to the complete text and video of the speech are available online at [www.BJOnline.org/contest](http://www.BJOnline.org/contest). The website also has all of the requirements and necessary forms available for download. All entries must be postmarked by **March 1, 2010**.

## 2010 Calendar Available

The 2010 DCBC "My Passion Is..." Calendar of Activities is now available! Each month features a pastor from one of our member churches and shares a little bit about what motivates them. The calendar also includes a directory and features the activities of DCBC and its member churches during the year. You may purchase a copy of the calendar for \$12 by contacting DCBC at 202.265.1526 or visit [www.dcbaptist.org](http://www.dcbaptist.org).

## Calvary Baptist Featured in ABP article

Calvary Baptist Church in Washington, D.C., a member of the D.C. Baptist Convention, was recently featured in an Associated Baptist Press article highlighting how the historic church has revitalized its ministry. According to the article, Calvary, which is under the pastoral leadership of Rev. Dr. Amy Butler, has shifted from a struggling church to a flourishing one as it has focused more on serving and engaging those in the neighborhood around it. "The congregation's willingness to embrace the unexpected goes a long way toward explaining how a church once on the brink is now a thriving community asset," says the article. To read the article in its entirety visit ABP's website at <http://www.abpnews.com/content/view/4674/53/>.

## Duke Called to Pastor Forest Heights Baptist Church

Rev. Waymond B. Duke has been called as the new pastor of Forest Heights Baptist Church in Oxon Hill, Md. He began his pastorate there on November 1, 2009. Welcome to DCBC and we pray God's blessings on you and your ministry!

## Ministers Fellowship To Discuss Trauma

Time magazine has called it the "Decade from Hell." There was the Y2K scare, September 11, Hurricane Katrina, and the economic crisis. How do people of faith define this difficult period in American history? How do we, as Christians, respond to mass trauma? "Faith and Mass Trauma" will be the topic of discussion at the first Ministers Fellowship of 2010. The workshop, which will be led by Rev. Dr. Sherrill McMillan, Minister of Counseling and Family Services at Metropolitan Baptist Church and President of the Garment's Hem, Inc., a nonprofit affiliate of the church, will be held on Tuesday, January 26 at noon at the Baptist Building, 1628 Sixteenth Street, NW, Washington, D.C. 20009. Lunch will be available. The cost is \$8. Please R.S.V.P. no later than Friday, January 22nd. For more information, contact Rev. Starlette McNeill at 202.265.1526 or email her at [starlette.mcneill@dcbaptist.org](mailto:starlette.mcneill@dcbaptist.org).

## IRS Sets New Mileage Rate

The new standard mileage rate set by the IRS for the use of a car (also vans, pickups, or panel trucks) is 50 cents per mile for business miles driven. The rate was 55 cents per mile.

## My Passion Is...



Rev. Dr. Ella Redfield\*

Pastor, New Creation Church  
Silver Spring, Maryland

***In a word or phrase, what would you say is the call that the Lord has placed on your heart?***

Compassion. Compassion is what I feel deep in my spirit and in my soul. It is my strongest point and it's also my weakest, because sometimes I can take compassion a little bit too far, almost to a point that it might be a detriment to me. That's compassion. My compassion is for people who are broken, people who are marginalized, and people that society says, "You don't fit." In society, we tend to say that these are the good people, these are the perfect people. Even in the church—you are a sinner, you are a saint—and I don't think God is about that. I think God really believes that every one of us, good, bad or indifferent are a piece of God. In my church I try to illustrate this visually. I draw a circle and the circle is who we are, but inside I draw another circle and inside that circle is God. But the problem with so many of us human beings is that we keep stepping away from God and when we step away from God we don't have a sense of who we are. So, I feel that my calling is to somehow be an instrument, a vessel if you will, to help people to move back and see that God is within every one of us. It's not about those who are good and those who are bad; it's about helping us to understand that we are a piece of God.

***How does this then translate into your church?***

What I try to preach is to help people get in touch with who they are. I have a very small church and we do our best to help those who come into our midst to understand the [importance of] making that connection with God, just as Jesus made that connection. Jesus made that connection and He was quite clear who He was. He said that God and I are one. I'm trying to get people to understand that God and I are one and when we understand that...then we can experience the life that God has so uniquely designed for each and every one of us.

***Is there a group of people God has most laid on your heart to minister to?***

Actually, no. I believe that there are no accidents in life. I believe that the people that God would have me to minister to, they may not necessarily come into my church doors, but somehow we will come and our paths will cross. In my New Life Hour—I don't have Sunday school, I have what we call New Life Hour and that is the time of personal growth—I was talking about how everything in life prepares us for our purpose. I talked about the year that I started school, which was a year that schools were integrated and I talked about the discrimination that I experienced in white schools in Montgomery County and how the teachers would not encourage the students to pair up with someone who was African American and of course all through school I was the only African American in my class and so the teacher would say, "Everybody pair up." Well, I was always left as the person that no one would pair up with so I know what it feels like. I know what it feels like to be discriminated against but it's a good thing because I bring that type of compassion to the table. I'm bringing that to the table for ministry. So God, in His infinite wisdom, had a plan from day one and as we make that connection with God then it all begins to make sense.

***What is your favorite scripture?***

Matthew 6:33. Going back to what I preach and teach...I preach and teach that the kingdom is within and Jesus taught that the kingdom is within. Somewhere in the third chapter of Matthew He talked about the kingdom of God is here. Go back to the circle again. God is in the middle of everything, God is in the midst of us and God is in us. So when the people leave my church, they leave hearing something to the effect that, "Leave this place and go with confidence, knowing that God is before you, God is beside you, God is behind you, God is above you, but most importantly God is in you."

***Favorite scripture: Matthew 6:33***

*"But seek ye first the kingdom of God, and his righteousness; and all these things shall be added unto you."*

\*This is an excerpt from an interview with Rev. Dr. Ella Redfield. To read the interview in its entirety, visit [www.dcbaptist.org](http://www.dcbaptist.org).

## My Passion Is...



# Rev. Kip Banks

**East Washington Heights Baptist Church  
Washington, D.C.**

***If there were a word, or phrase to sum up the unique passion that God has given you, what would it be?***

Making the church an effective agent of change in the urban community. I grew up in an area where there were so many churches, but they were doing so little to transform the lives of those in the surrounding neighborhoods. However, I believe that God wants the church to be the principal agent of change in the community by offering ministries that address a totality of needs including health and wholeness, educational resources and economic development.

***How has that passion worked its way into the purpose of your ministry at your church?***

At our church, our vision is to become "An intergenerational family of disciples who love God, love neighbors and transform the community with the Gospel of Christ." We have focused on ministries that offer healing for those inside the church, but we also established ministries for those outside the church including a food pantry, clothes closet and a street ministry evangelism program. We have also partnered with organizations like the Southeast Whitehouse to provide an after school program for community residents teaching children the gracious arts including painting and drama.

***What group of people has the Lord laid heaviest on your heart?***

I have a special passion for intergenerational relationships – the young and the old. I feel that the

generational gap is too big and that this is a major issue that we, the church of Jesus Christ, must address. We must have programs not just for the old and young, but ministries that focus on bringing these two groups together.

***What are the unique challenges of ministering in the DC Metro area?***

A unique challenge of doing ministry in the DC metro area is the vast power of the federal government. In the nation's capital, pretty much everything revolves around the government and this is also true in many DC churches. Often there is a desire to run the church like a government agency. Furthermore, in August, when the U.S. Congress goes on recess, we also fight against the desire for the church to go on recess. However, the reality is that Satan never takes a break and neither should the church!

***What is your favorite scripture?***

One of my favorite scriptures is John 14:6. "Jesus answered, "I am the way and the truth and the life. No one comes to the Father except through me." I love this scripture because it reminds us no matter what the problem may be Jesus is the answer!

# Capital Baptist

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